ST IVES CHAMBERS

DIVERSITY DATA SUMMARY REPORT FOR PUBLICATION

January 2022

ST IVES CHAMBERS DIVERSITY DATA: SUMMARY REPORT FOR PUBLICATION 2022

Introduction

St Ives Chambers is required by the Bar Standards Board to publish an anonymised summary of its diversity data in respect of all barristers and staff every three years. The data analysis last took place on 30 November 2018. The collection of the data detailed within this report took place in November and December 2021.

We have a total of 100 barristers (including silks, juniors, door tenants and pupils) and 19 members of staff. For the purposes of this data collection exercise, the response rate for barristers was 79% and the response rate for staff was 95%.

Under previous guidance (when the data was last collected and published), we were not required to included any data relating to the protected characteristics of sexual orientation and religion/belief as consent was not obtained from all barristers and staff. However, that guidance has now been amended and, as such, that data is now published for the first time.

If a response was not received from a member of chambers or staff, we have excluded their statistics from the analysis contained herein. As such, the data detailed below is drawn from positive responses to the questionnaire only.
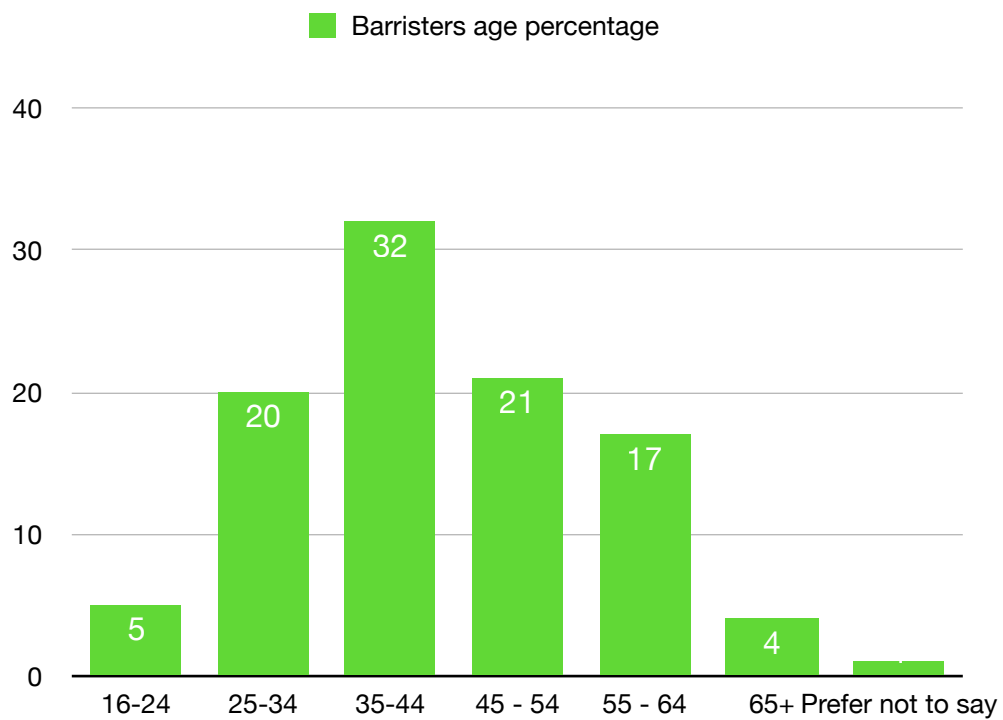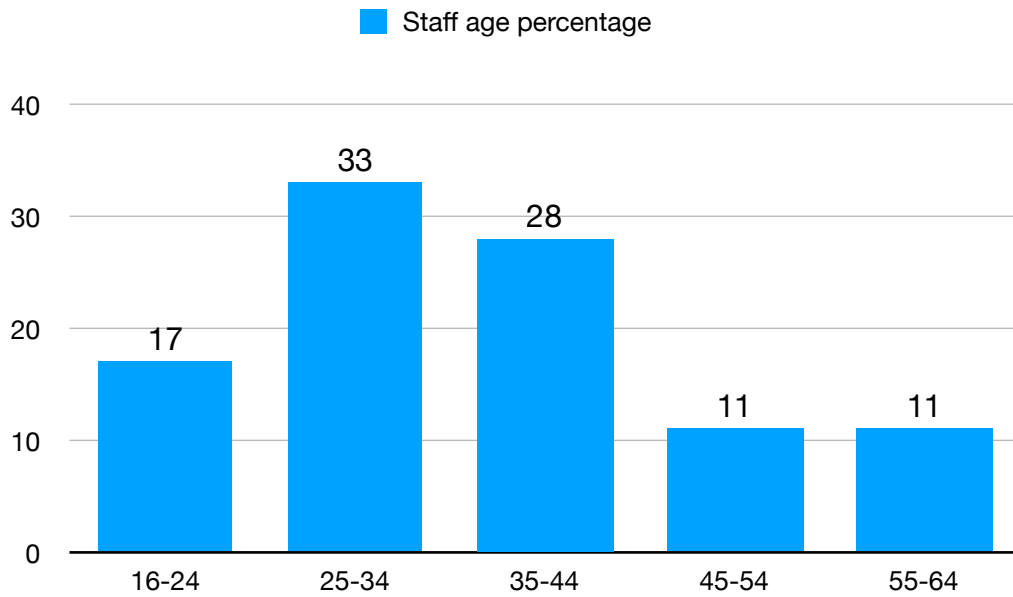
Where any individual who responded to the questionnaire objected to their data being published absolutely, their data has been excluded from the published analysis.

Where any individual has objected to the publication of their data when it may lead to identification by virtue of there being fewer than 10 individuals identified against one or more of the characteristics, this data has been excluded from the published analysis.

Every effort has been made to categorise data so as not to lead to the identification of specific individuals.
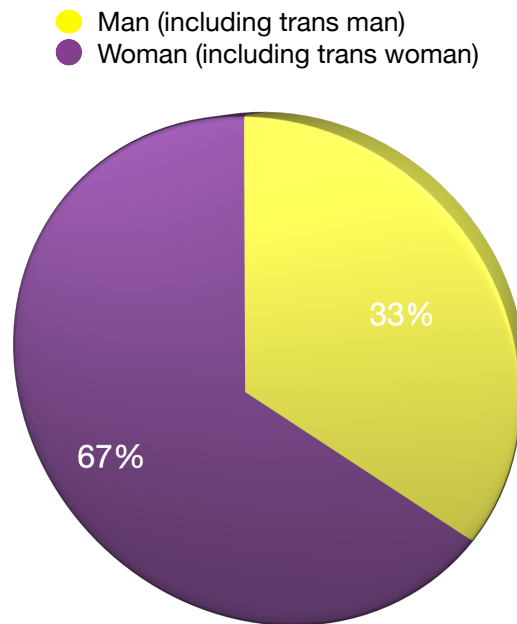
Matthew Maynard
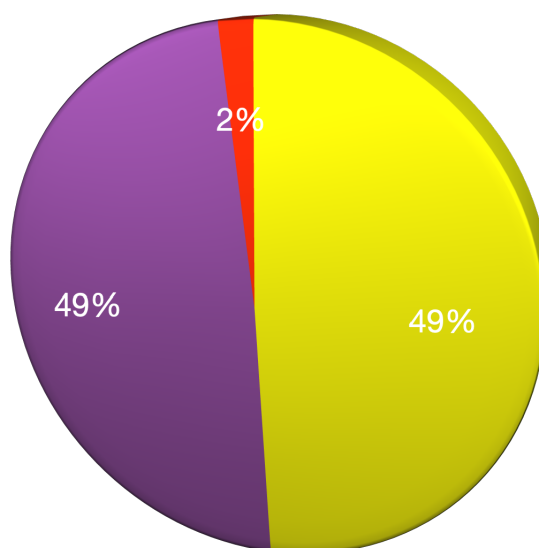*Diversity Data Officer and Deputy E&D Officer*
2 January 2022

Age

■ Staff age percentage

	16-24	25-34	35-44	45-54	55-64
Value	17	33	28	11	11

■ Barristers age percentage

	16-24	25-34	35-44	45 - 54	55 - 64	65+	Prefer not to say
Value	5	20	32	21	17	4	

Gender

What gender do you identify with? 100% of responses received indicated that the individual in question identified with the gender as the sex registered at their birth. As such, no chart is provided.
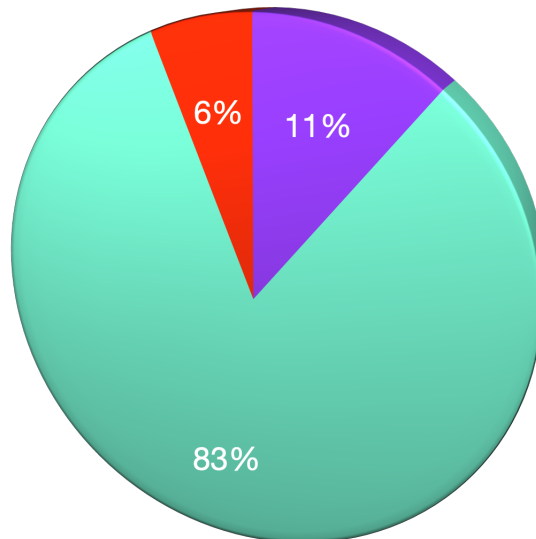

Staff gender percentage

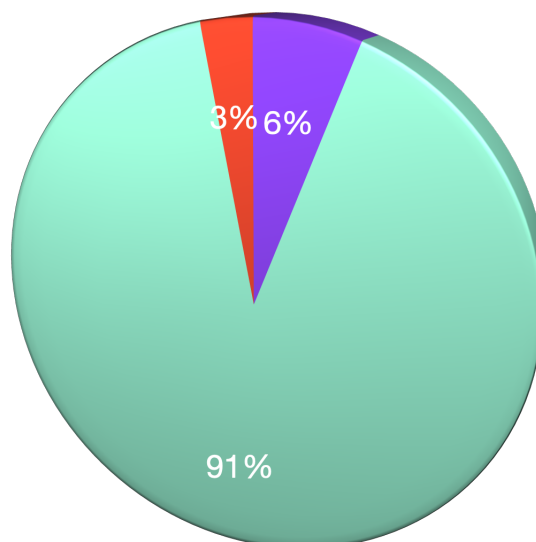
Barrister gender percentage

Disability (a)

Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes ⬤   No ⬤   Prefer not to say ⬤

Staff disability (a) percentage
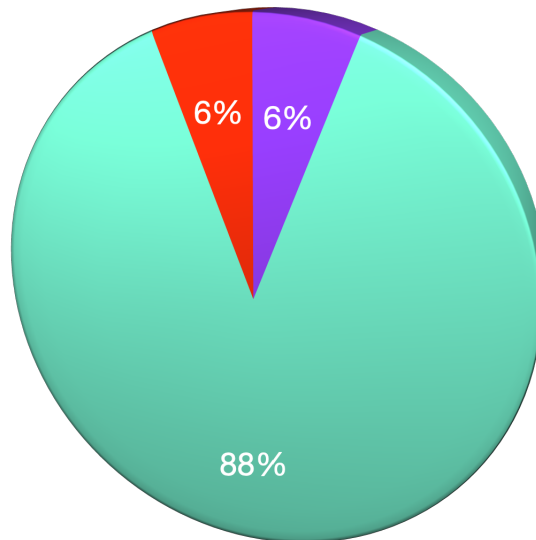
Yes ⬤   No ⬤   Prefer not to say ⬤

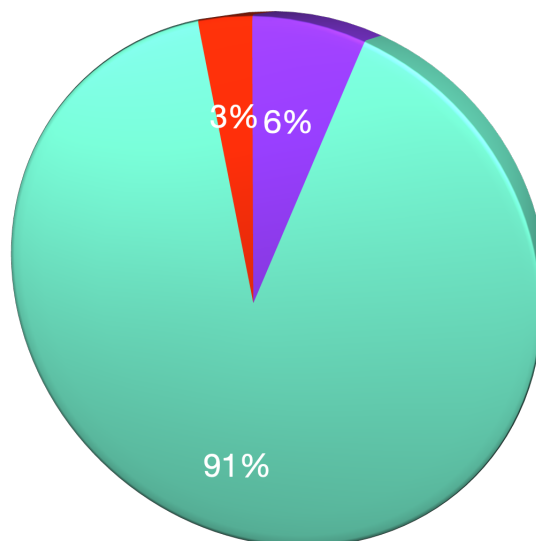Barrister disability (a) percentage

Disability (b)

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

● Yes, limited a little ● No ● Prefer not to say

6% 6%

88%

Staff disability (b) percentage

● Yes, limited a little ● No ● Prefer not to say
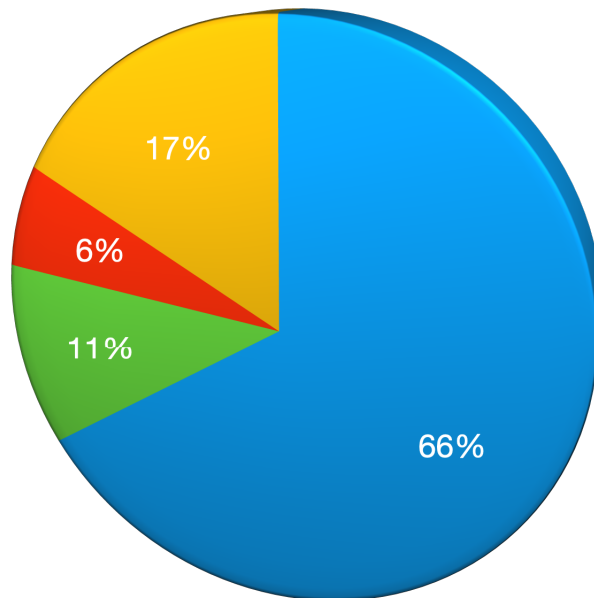

3% 6%
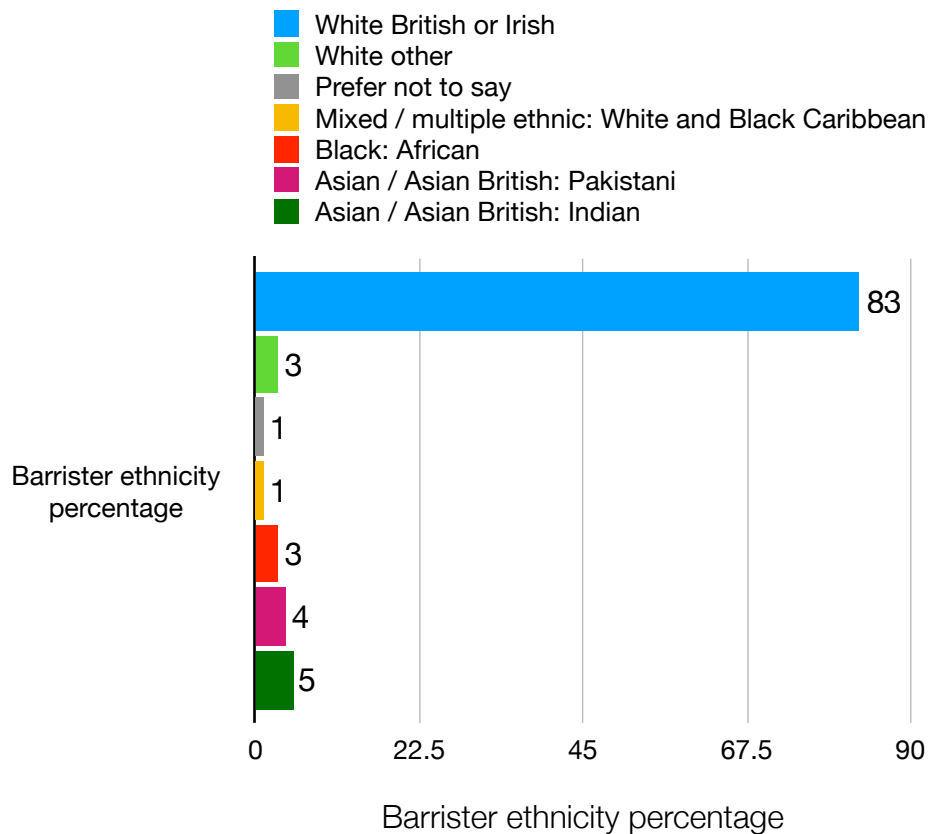
91%

Barrister disability (b) percentage

Ethnicity

What is your ethnic group?

- ● White British or Irish
- ● White other
- ● Asian / Asian British: Indian
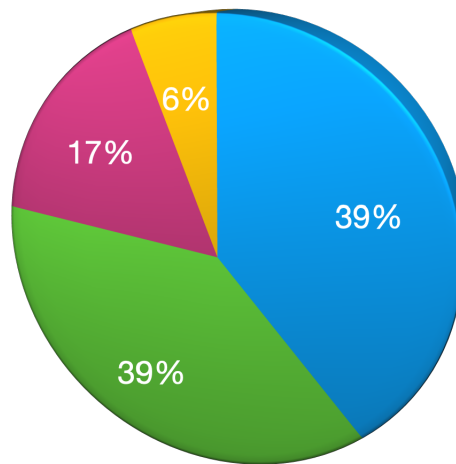- ● Asian / Asian British: Pakistani
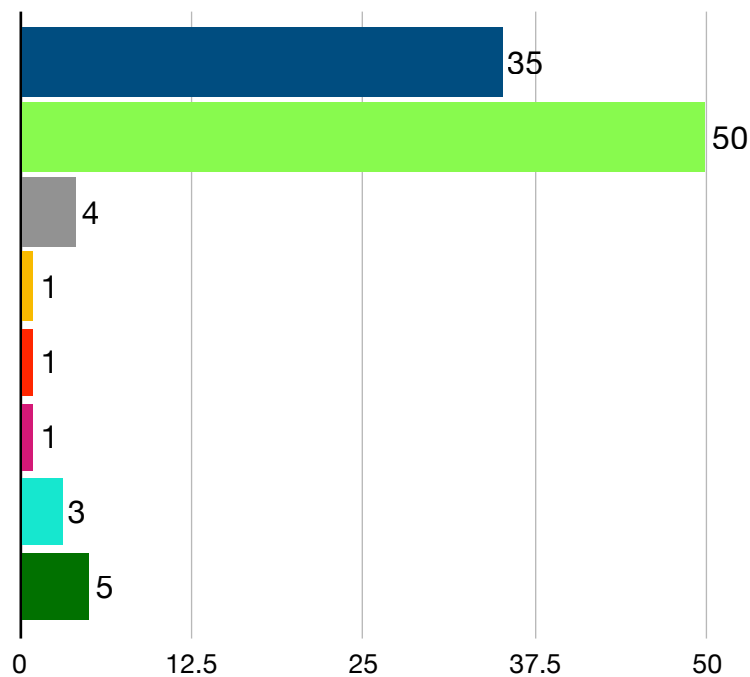
Staff ethnicity percentage

- ■ White British or Irish
- ■ White other
- ■ Prefer not to say
- ■ Mixed / multiple ethnic: White and Black Caribbean
- ■ Black: African
- ■ Asian / Asian British: Pakistani
- ■ Asian / Asian British: Indian

Barrister ethnicity percentage

Religion

What is your religion or belief?

- ● No religion
- ● Muslim
- ● Christian (all denominations)
- ● Sikh

6%

17%

39%

39%

Staff religion percentage

- ■ No religion or belief
- ■ Christian (all denominations)
- ■ Muslim
- ■ Sikh
- ■ Agnostic
- ■ Hindu
- ■ Jewish
- ■ Prefer not to say
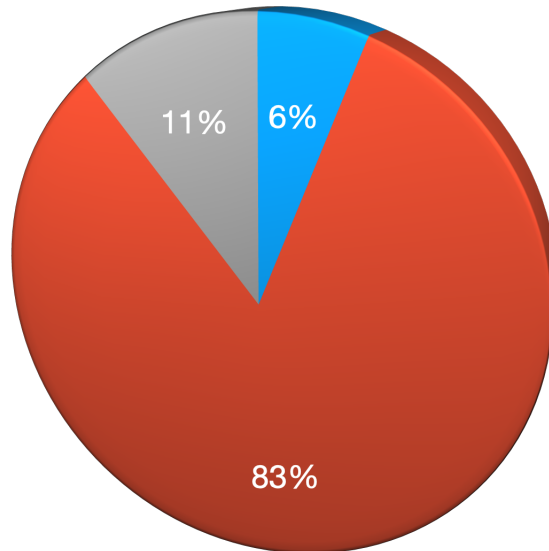

35
50
4
1
1
1
3
5

Barrister religion percentage
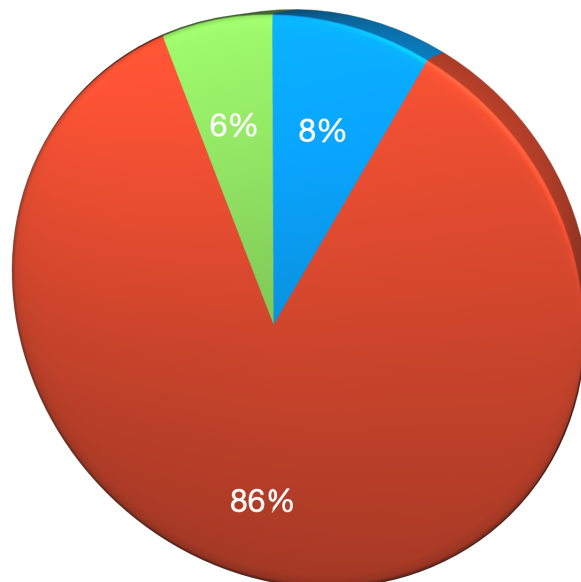
Sexual orientation

What is your sexual orientation?

● Gay (man or woman)   ● Heterosexual   ● Bisexual

Staff sexual orientation percentage

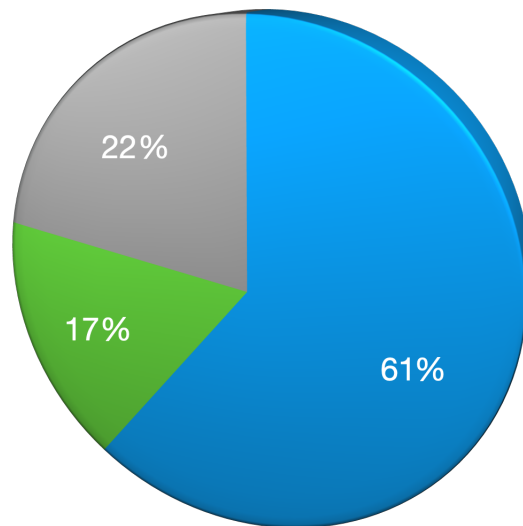● Gay (man or woman)   ● Heterosexual   ● Prefer not to say

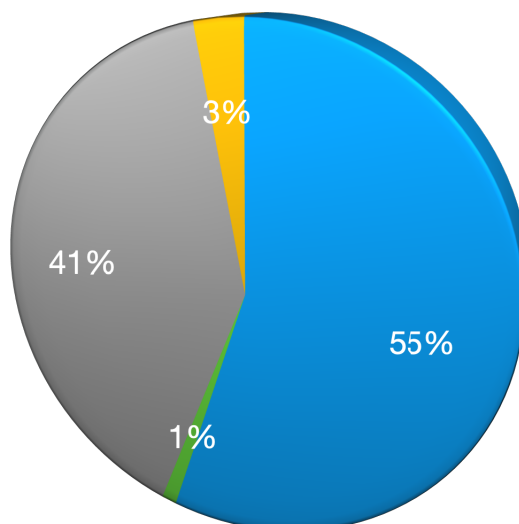Barrister sexual orientation percentage

Education (a)

If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

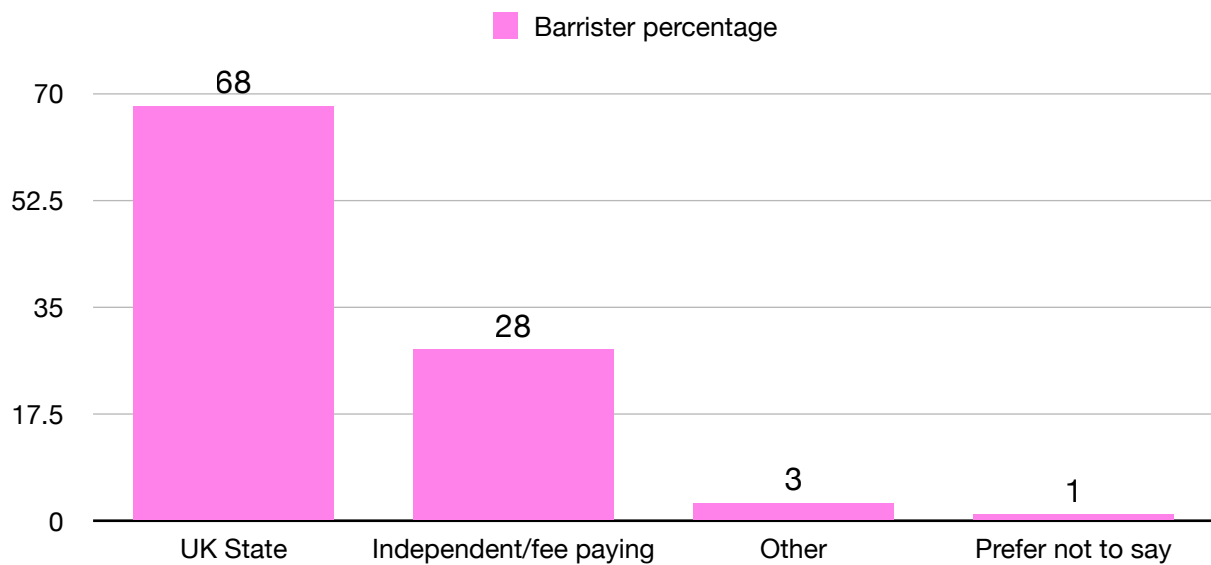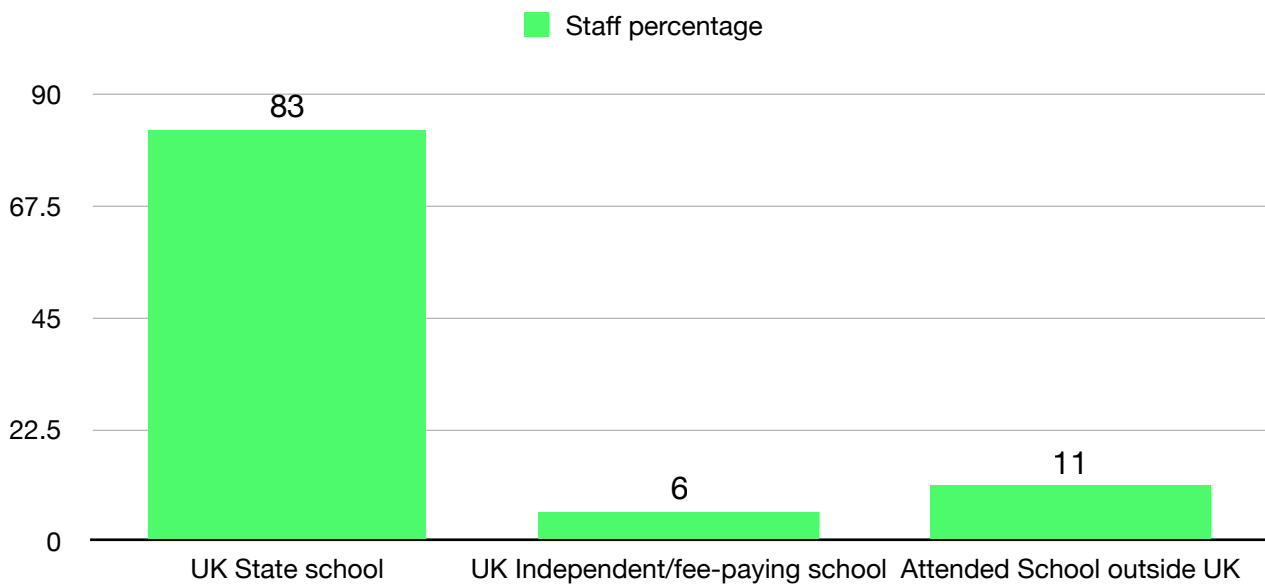● Yes   ● Did not attend University   ● No

Staff education (a) percentage

● Yes   ● Did not attend University   ● No
● Prefer not to say
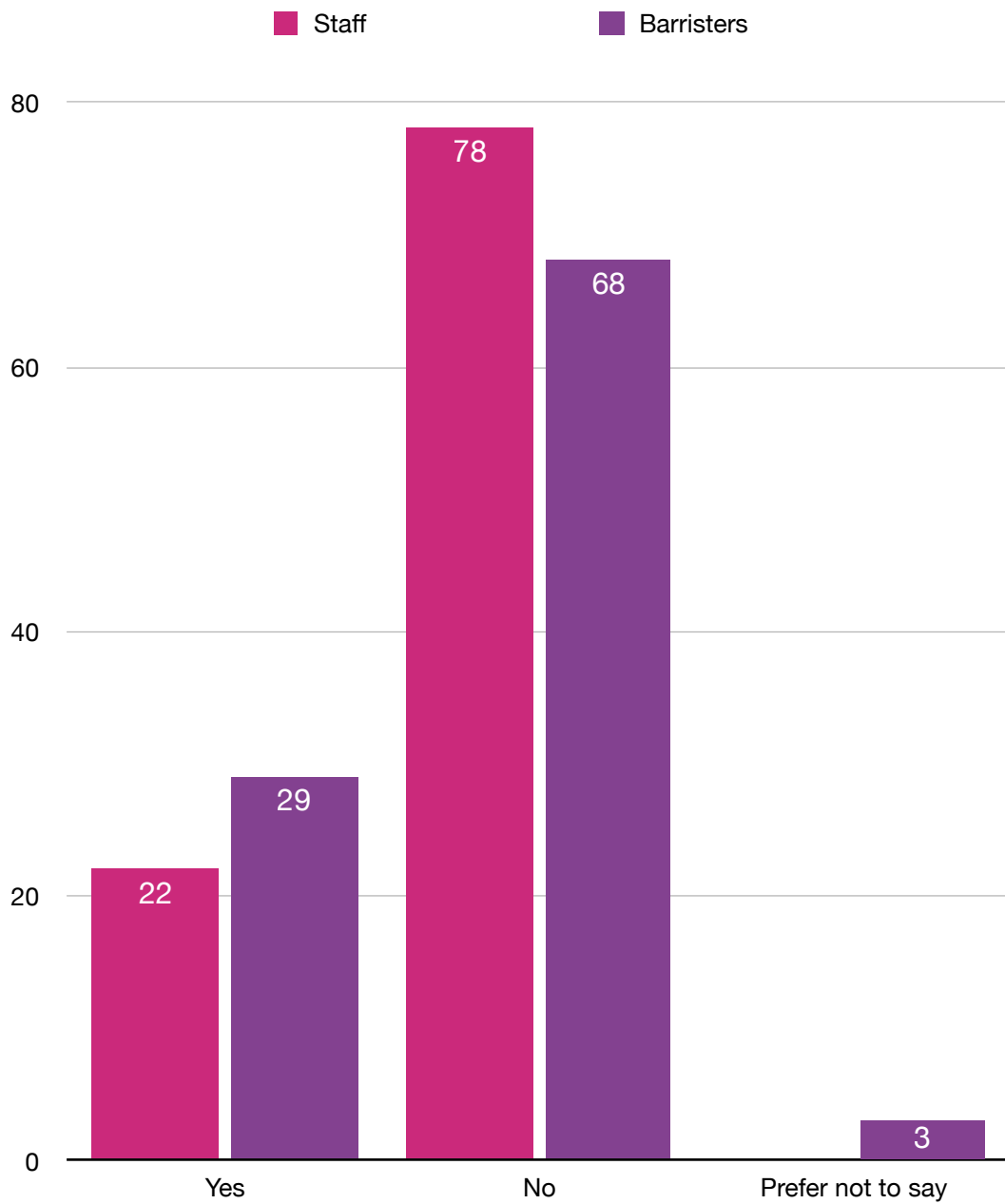

Barrister education (a) percentage

Education (b)

Did you mainly attend a state or fee paying school between the ages 11 – 18?

■ Staff percentage

UK State school	UK Independent/fee-paying school	Attended School outside UK
83	6	11

■ Barrister percentage

UK State	Independent/fee paying	Other	Prefer not to say
68	28	3	1

Caring responsibilities (a)

Are you a primary carer for a child or children under 18?

Caring responsibilities (b)

Do you look after, or give any help or support to family members, friends, neighbours or others because of either: (a) long-term physical or mental ill-health/disability, or (b) problems related to old age?

Staff **Barristers**